

The Polish Golf Union — "Women in Golf Charter"

In becoming a signatory of The R&A's 'Women in Golf Charter', the Polish Golf Union hereby declares that it shall be committed and dedicated to the further development and promotion of women's golf in Poland. It is our vision to develop golf in Poland as a sport free of prejudice, divisions, stereotypes or any other socio-economic barriers.

As long as it has existed, the Polish Golf Union has focused on promoting golf and attracting the highest possible number of women. In our 25-year history, women have held vital positions among the managing authorities of the Union and in golf clubs, and they have been presented with governmental and Union awards for their achievements on numerous occasions.

Currently, women constitute 22% of the golfing population, and girls constitute 29% of the junior population. The newly adopted "Strategy for the development of golf in Poland by 2022" aims to improve these results through cooperation with our partners, members, clubs, facilities, and golf courses as well as other stakeholders.

Our contribution to the implementation of the Charter's provisions is reflected in actions leading from the Strategy:

- An annual increase of 5% in the number of golfers registered with the PGU, including women and girls
- Delivery of the National Junior Development Programme, to boost the number of juniors, including girls, by 10% annually and incentivisation for a larger number of girls to practise golf
- Organise a cycle of tournaments for women—Ladies Golf Tour—in cooperation with golf courses and increase the number of female participants by 10% annually
- Organise the Polish Ladies' Club Championship as part of the cycle of Championship Tournaments from 2021
- In co-operation with the PGU Ladies' Golf Committee and golf clubs, run promotional campaigns, special offers, Ladies Days, 'bring a friend' targeting women and girls
- Promote good practice among clubs and golf facilities with regard to popularising golf with women and girls
- Launch a programme of beginner, group workshops for females, to be delivered by clubs in 2020
- In conjunction with the PGU Ladies' Golf Committee and the Ladies' Captains of golf courses, identify the champions and role models who have supported the development of women's golf and celebrate their achievements
- Promote women's golf in the national media

Moreover, the Polish Golf Union shall undertake actions aiming at promotion, incentivisation and increased participation of women in the organisational structures of Polish golf, both in terms of holding managerial positions and undertaking social and professional actions.

Marek Michałowski President of Polish Golf Union

Bożena Kowalczykowska

Chairwoman of Women's Golf Committee

Warsaw, December 2018